

# Missouri Works Training

As the state's premier company training program, Missouri Works Training helps Missouri businesses develop and finance leading-edge training to meet individual company needs.

Assistance through Missouri Works Training doesn't stop after your new-hires are onboard. From the ribbon-cutting to the introduction of new products or technology to upgrading skills, this program is designed to support your workforce training needs.

## Training

Missouri Works Training can be used as a result of:

- New products or processes
- New technologies
- Competition-driven quality or productivity improvement
- Relocation or expansion

## Recruitment & Pre-Employment Services

Missouri Works Training provides one-on-one services to connect your company with the right candidates as well as assist with recruitment, screening and pre-employment training for potential employees at no cost to the business. We help ensure that you have a properly trained workforce for your new facility or expansion through our statewide network of 12 community colleges and 31 Missouri Career Centers.

## Flexible & Focused on Your Needs

Missouri Works Training covers a wide range of training solutions—from technical to quality—to meet the needs of each individual company.

Unlike other industry training programs, Missouri Works Training is flexible and lets YOU decide who will deliver your company's workforce training—whether through the state's workforce team, the company's own experts, a vendor, or a combination of sources.

## Funding Basics

Missouri Works Training provides funds directly to companies based on their application and training plan. Our professional staff determines the best funding option for your company. Some training may require a company investment in training of 50-percent.

## After Funding Approval

Once you receive the go-ahead for your training project, it's time to start training! Training might take place in a classroom setting, on-the-job or at a company facility, or in a skill training center operated by one of our expert training providers. You decide who provides the training—a skilled provider from our Training Team, a company expert, or a private vendor you prefer.

## Who Can Benefit?

Missouri Works Training has offered funding options to thousands of large and small companies who are creating jobs or retraining to upgrade workforce skills. Thresholds such as capital investment and wages that support family-sustaining jobs are keys to qualifying for assistance.



## Other Factors Include:

- Is an eligible industry or national/international headquarters.
- Creating new jobs or new capital investment in Missouri.
- Is a manufacturer OR engaged in interstate commerce for more than 51% of the business.
- Employs permanent, full-time employees working an average of at least 35 hours per week.

Based on Missouri statute the following industries cannot receive Missouri Works Training funding: gambling, retail, food/beverage, public utilities, government, education, non-profits, religious organizations, hospitals and ethanol or biodiesel production. Service organizations must be engaged in interstate commerce to be considered.

Visit [business.mo.gov/training](http://business.mo.gov/training) for more information.

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